

ENVIRONMENTAL POLICY

AGS is committed to environmental principles that aim at preserving the environment and ensuring sustainable development. Environmental preservation is an integral part of our Quality Management process, and we aim to go above and beyond compliance with the laws and regulations of the countries in which we operate.

We recognise that we have a role to play in both managing our environmental impact and the importance of communicating good environmental practice to our staff and externally.

Our key impacts

AGS recognises our key impact in the areas of:

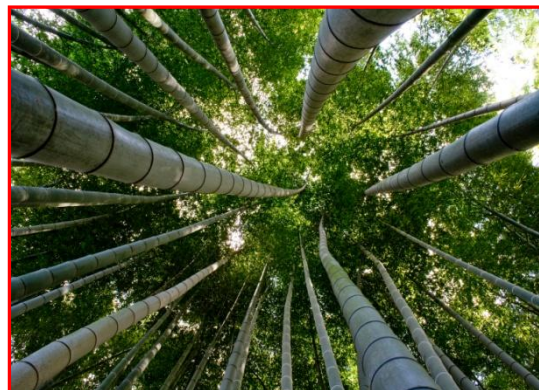
- Emissions
- Transportation
- Waste generation
- Energy use
- Procurement.



Our environmental objectives

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible [e.g. recycled, low environmental impact products and energy from renewable sources].
- Train employees in good environmental practice and encourage employee involvement in environmental action.





- Use environmentally friendly transport wherever possible.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Aim to include environmental and ethical considerations in investment decisions where appropriate.
- Publicise our environmental position.
- Assist in developing solutions to environmental problems.
- Continually assess the environmental impact of all our operations.

Our actions

AGS has developed a series of actions to support our environmental policy objectives.

1. Reduce Pollution:

- Decrease carbon emissions caused by vehicles (trucks, cars forklifts) with regular maintenance
- Fleet renewal: purchasing of new trucks compliant with Euro 4 standard (Paris)
- Minimise packing material wastage
- Recycle packing materials and ink cartridges
- Use email instead of fax or postal services
- Proofread documents before printing
- Use alternative transport such as by river where possible.



2. Raise Awareness:

- By involving staff in our green initiatives
- By informing staff on the preservation of the environment.

3. Member of the UN Global Compact:

- The AGS Group participates in the UN Global Compact
- We fully support the Global Compact's core values in the areas of Human Rights, Labour Standards, Anti-Corruption and the Environment, as dictated by its Ten Principles.





4. Reduce Energy Consumption

- Solar panels and alternative heating or air conditioning methods used in new premises in Martinique and London
- Switch off computers, screens and lights before leaving the office.
- Use of low consumption light bulbs

5. One international move = one tree planted

- We work in partnership with the NGO Planète Urgence to reduce greenhouse gas emissions, protect biodiversity and promote local socio-economic development in 3 projects:

✓ *Agro-silvicultural development in Mali:* over 900,000 trees planted in the Mopti region. The project involves fruit, market gardens and fodder production in order to reduce desertification and promote local economic development.



✓ *Restoration of the mangrove swamp in Indonesia:* over 3,200,000 trees planted in the North Sumatra region. AGS is working towards the reconstruction of the mangrove corridor in order to combat global warming and protect biodiversity.



✓ *Reforestation of Tapia forests in Madagascar:* over 89,800 trees planted in the Itasy region near Antananarivo. This project is seeking to address the urgent need for tapia tree planting while raising awareness of deforestation and providing economic support for local people



- A tree is planted for every international move and a certificate is emailed to every expatriate.
- Since the start of the project, the AGS Group has planted 65,500 trees with Planète Urgence.

This Environmental Policy is communicated to all employees and our partners and is made available to the public on the company website at www.agsmovers.com.