

AGS Global Solutions recognises its responsibility to protect and preserve our environment. Our environmental policy reflects our commitment to sustainable business practices. We are committed to continuously minimising our environmental impact and making a positive contribution to environmental protection.

## **1. Compliance with legal requirements and other obligations**

AGS Global Solutions is committed to complying with all relevant environmental laws, regulations and other obligations to which we are bound. We regularly review our processes to ensure that we always act in compliance.

## **2. Continuous improvement and prevention of environmental impact**

We strive for continuous improvement of our environmental management system in order to reduce our environmental impact. By implementing measures to prevent environmental impact, we actively contribute to the protection of the environment.

## **3. Resource efficiency and waste management**

We are committed to the efficient use of resources and endeavour to minimise waste. This includes:

- Reducing energy consumption in our offices and warehouses
- Optimising the use of packaging materials to reduce waste
- Promoting the recycling and reuse of materials

## **4. Environmental awareness and staff training**

Our staff are the key to the successful implementation of our environmental policy. We promote environmental awareness amongst our staff through regular training and awareness-raising initiatives. Each employee is encouraged to integrate environmentally friendly practices into his/her day-to-day work.

## **5. Environmentally friendly transport solutions**

As a removal company, transport is an essential part of our business. We rely on environmentally friendly transport solutions to reduce our CO<sub>2</sub> emissions. These include:

- The use of modern, low-emission vehicles
- Optimising route-planning to minimise fuel consumption
- Promoting the use of alternative drive systems, such as electric or hybrid vehicles

## 6. Collaboration with Suppliers and Partners

We work closely with our suppliers and partners to ensure that they, too, meet our environmental requirements. We give preference to suppliers who offer environmentally friendly products and services and who themselves have an effective environmental management system in place.

## 7. Communication and transparency

AGS Global Solutions is committed to communicating openly and transparently about our environmental activities and performance. We inform our customers, partners and the public, upon request, at any time about our progress and achievements in environmental management.

## 8. Prevention and emergency preparedness

We have put in place measures to prevention and emergency preparedness to avoid potential environmental incidents. These include an emergency plan, which is regularly reviewed and updated to ensure we can respond quickly and effectively in the event of an emergency.

AGS Global Solutions is committed to making a positive contribution to environmental protection through consistent action and sustainable decisions. This environmental policy is reviewed regularly and amended as necessary to ensure that we continue to meet the highest standards and achieve our environmental objectives.

This environmental policy has been developed in accordance with the requirements of DIN EN ISO 14001 and serves as a framework for our environmental objectives and measures.