

Environmental Policy

Throughout many years of growth, SOFDI (AGS France) has remained a company where the values of Quality, Performance, Innovation, Respect, and Solidarity are cherished. These values guide us in our relationships with clients, employees, suppliers, and society. The moving industry requires a high level of expertise and attention.

SOFDI has shown early interest in integrating environmental respect into its processes, initiating a structured environmental approach since 2013, validated by ISO 14001 certification.

Since then, the environmental management system we have in place enables us to measure our organizational environmental performance: we have consistently progressed, validated by annual audits conducted by an independent body. These audits ensure that our organization and resources enable the control of our activity's environmental impacts and pollution prevention.

The involvement and commitment of our teams to responsible practices within the company are key to our success.

In this context, SOFDI commits to:

- ✂ Comply with customer requirements and other applicable requirements to our activities.
- ✂ Implement the necessary means to achieve our environmental objectives and targets while preserving everyone's economic interests.
- ✂ Preserve the environment from all pollution and environmental impacts generated by our activity by proposing grouping solutions, among others.
- ✂ Continuously improve our environmental management and environmental performance.
- ✂ Annually update, *at a minimum*, this policy, the real framework for setting the company's environmental objectives and targets. This policy drives our continuous improvement in environmental matters.
- ✂ Raise awareness among our clients about our environmental policy, communicate this policy to anyone working for or on behalf of SOFDI, and make it available to any interested party.

As the General Manager of SOFDI:

- I delegate to the Environmental Manager the responsibility for implementing and maintaining the Environmental Management System described in our manual. They are tasked with coordinating environmental objectives in consultation with the entire SOFDI team, ensuring their achievement, and reporting directly to me.
- I commit, along with SOFDI staff and anyone working on behalf of the company, to conduct our activities in accordance with this policy and our Environmental Management System.

Approved by
Emmanuel HAIGNERÉ
General Manager

