



# Supplier Code of Conduct

At AGS, we view our suppliers as partners: intrinsic to our ability to deliver the highest quality services and succeed in our commitment to customer satisfaction. As our partner, we expect you to fully embrace the ethical code that we do business by.

AGS aims to unite its strengths with its suppliers' to make full use of the opportunities sustainable development offers. We expect our suppliers as well as their suppliers and subcontractors to fully comply with applicable laws and adhere to internationally recognised environmental, social and corporate governance standards.

**Together we can combine economic success, social responsibility and environmental protection in our business operations and create a sustainable future for generations to come.**

This Supplier Code of Conduct is inspired by the **United Nations Global Compact** of which we are an active member. We in turn encourage our suppliers to embrace this commitment themselves. As our supplier, we particularly expect you to embrace the following standards, based on four areas of the 10 principals of the UN Global Compact:

## Human Rights

- Support the protection of internationally proclaimed human rights, including minimum wage and working hours
- Eliminate forced labour, child labour and discrimination in the workplace

## Environment

- Comply with all applicable environmental regulations
- Promote the safe and environmentally sound development, manufacture, transport, use and disposal of your products
- Protect your employees' and neighbours' health, as well as the general public at large against hazards inherent in your processes and products
- Use resources efficiently, apply energy-efficient, environmentally friendly technologies and reduce waste, as well as emissions in air, water and soil
- Minimise impact on biodiversity, climate change and water scarcity

## Anti-Corruption

- Abide by all applicable national and international legislation
- Work against corruption including bribery and extortion in all forms

## Labour

- Comply with all applicable health and safety regulations
- Uphold the freedom of association and the right to collective bargaining
- As a minimum, potable drinking water, adequate sanitation, fire exits, essential safety equipment, access to emergency medical care and appropriately lit and equipped work stations must be provided

Our relationship with you is based on mutual trust and respect. However, AGS may ask you to verify your compliance with these standards and to take corrective action if there is a reason for concern. Verification could take the form of a self-assessment questionnaire with supporting evidence, third-party assessments, certifications and/or statements confirming your compliance, and/or an on-site audit by us or a third party. We reserve the right to terminate an agreement with any supplier who does not comply with the Code.

Thank you for your commitment to the AGS Supplier Code of Conduct.



One International  
Move with AGS  
= One Tree Planted



WE SUPPORT